

How To Ask About Gender

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What is gender variance?


- Between 1% and 5% of UK population are gender-variant
- Intersex
- Transgender
- Non-binary


What are the main issues?

- Privacy
- Lack of official identification
- Varying terminology
- Users may need to change information often

What can you do?

1. Be obvious about privacy
2. Don't use titles as a workaround
3. What is your area of concern?
4. Allow as many options as you can
5. Make it easy to change information

These answers will not be publicly visible 


Title (optional): 


Miss	▼
Mr	
Mrs	
Mx	
Dr	
Other	

Name:

Which pronoun do you wish to be referred by?

He/His	▼
She/Hers	
They/Theirs	
Zie/Zir	



Which gender do you identify as? 

Asking About Gender

Custom ▼ non-binary Public ⬆

Please refer to me as: Other ▼

(example: 250 people in their circles)

Gender Custom ⬆

Gender Friends ▼

non-binary × gen

Which pronouns do you use?
Neutral: "Wish
Your preferred p

Save Changes

- gender fluid
- gender neutral
- gender nonconforming
- gender questioning
- gender variant
- genderqueer
- agender
- bigender
- cisgender
- cisgender female

More options... ▼

Select up to 5

Woman Man Agender Androgynous Bigender

Cis Man Cis Woman Genderfluid Genderqueer

Gender Nonconforming Hijra Intersex Non-binary

Other Pangender Transfeminine Transgender

Transmasculine Transsexual Trans Man

Trans Woman Two Spirit

What next?

- **<http://nonbinary.org>** has a wiki that explains some of the different identities and has a list of services and what gender neutral options they offer.
- **<http://nonbinary.co.uk>** are in the process of writing a best practice document on this issue and do work with organisations such as UCAS
- **<http://www.allabouttrans.org.uk>** run workshops for media organisations around representation of transgender and non-binary people.
- **<http://askingaboutgender.tumblr.com>** is my personal project