Nobody Hands You a Hat

You’re a Manager Now

Ole Michaelis | 05.11.2026 | code.talks 2026

You got promoted!

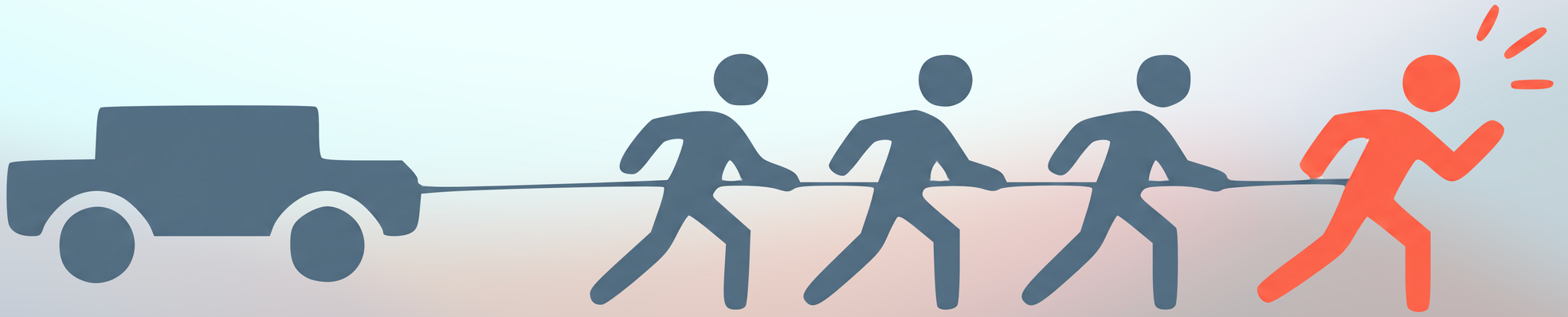
Where is my fucking hat?



Manager
VS
Leader

Manager





Leader

What makes a good leader?



⚠️ Disclaimer ⚠️

who do you serve?

play the infinite game

people over profit

shut the fuck up

and listen

but Ole ...

“My boss wants it done by Friday.”

— probably you

“That’s not my call.”

— probably you

“I don’t want to be the difficult one.”

— probably you

Hard, yes. Hopeless, no.

find your **non-negotiables**

100% responsibility

So what about my hat?



Sorry, there is no hat, just you!

1. Don’t be a dick!

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2. Actually care

1. Don’t be a dick!
2. Actually care
3. Walk the talk

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Let’s talk!

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